



Biodiversity Conservation Support Policy

Effective from 2024 - 2025

1. Introduction

At Compass India we are committed to supporting biodiversity conservation as a responsible tour operator. We recognize the importance of protecting and preserving the natural environment, including protected areas and areas of high biodiversity. This policy outlines our commitment to actively contribute to biodiversity conservation through financial contributions, political support, and the integration of conservation initiatives into our product offerings.

2. Objectives

- 2.1. Financial Contribution: a. We allocate a portion of our resources to financially support biodiversity conservation initiatives. b. We prioritize partnerships and collaborations with organizations that demonstrate a strong commitment to biodiversity conservation.
- 2.2. Political Support: a. We engage in advocacy efforts to promote policies and regulations that support biodiversity conservation. b. We collaborate with relevant stakeholders to influence decision-making processes at local, regional, and national levels to protect biodiversity.
- 2.3. Integration in Product Offers: a. We incorporate biodiversity conservation into our product development and tour offerings. b. We seek opportunities to educate and raise awareness among our customers about the importance of biodiversity conservation.

3. Supplier and Partner Engagement

- 3.1. Selection Criteria: a. We prioritize working with suppliers and partners who share our commitment to biodiversity conservation. b. We assess their sustainability practices, including their efforts to protect biodiversity, before entering into partnerships.
- 3.2. Collaboration: a. We actively collaborate with local communities, NGOs, and conservation organizations to support their efforts in biodiversity conservation. b. We seek opportunities to engage our suppliers and partners in conservation initiatives and encourage them to implement sustainable practices.

4. Product Development and Operations

- 4.1. Biodiversity-Friendly Activities: a. We offer activities and experiences that promote biodiversity conservation and respect the natural environment. b. We ensure that these activities are conducted in compliance with relevant laws and regulations.
- 4.2. Sustainable Tourism Practices: a. We implement sustainable tourism practices that minimize negative impacts on biodiversity, such as waste reduction, energy efficiency, and responsible resource management. b. We will provide guidelines and training to our employees and partners on sustainable practices to ensure their compliance.



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5. Communication and Education

5.1. Customer Education: a. We provide information and educational materials to our customers about biodiversity conservation and the significance of protected areas and areas of high biodiversity. b. We encourage responsible behavior and respectful interaction with the natural environment during our tours.

5.2. Stakeholder Engagement: a. We engage with our employees, customers, suppliers, and local communities to foster understanding and support for biodiversity conservation efforts. b. We communicate our commitment to biodiversity conservation through our website, marketing materials, and other communication channels.

6. Monitoring and Reporting

6.1. Performance Monitoring: a. We establish mechanisms to monitor the effectiveness of our biodiversity conservation efforts and track progress towards our objectives. b. We will regularly assess and evaluate the outcomes of our initiatives to ensure their alignment with our goals.

6.2. Reporting: a. We transparently communicate our biodiversity conservation initiatives and progress to our stakeholders through regular reports and updates. b. We will provide relevant information about our contributions, partnerships, and achievements in biodiversity conservation.

7. Compliance and Consequences

7.1. Compliance: a. All employees and stakeholders are expected to adhere to this policy and support its implementation. b. Non-compliance with this policy may result in appropriate disciplinary actions, up to and including termination of employment or termination of partnerships.

By implementing this Biodiversity Conservation Support Policy, we aim to contribute to the protection and preservation of biodiversity, demonstrate our commitment to sustainable practices, and inspire others to join us in conserving our natural heritage.